



## **CHILD PROTECTION POLICY**

Who is considered a Child: A human under the age of 18 is considered a child.

**What is child abuse?** Neglect or harm inflicted on a child either in a physical, sexual, emotional or psychological form.

**What is our Child Protection Policy?** A fierce commitment to ensure that every child that comes in contact with a staff member of guest is protected from any of the above forms of harm and that each individual child's dignity and rights are respected in order to raise awareness, create and maintain safe environments for children in our hotel and local community?

**How do we implement our Child protection Policy?** The Leonardo Hotels & Resorts Mediterranean has taken a leading role by engaging with local governmental organizations and business partners in building awareness regarding the vulnerability of children to sexual abuse and child labor in the tourism sector. Our Staff member receive regular trainings by the Hotej Management and by the governmental child protection agency, outlining the dangers and facts surrounding child abuse in our local community. Contrary to popular belief Cyprus has a rising number of sexual and physical child abuse cases, calling for serious measures to be taken All our staff members receive a written copy of our child protection policy and a clear strategy on how to react if there is any suspicion of child abuse within the premises. Our guests are also provided with the necessary information on how to prevent child exploitation and what to do in suspected cases of child abuse.

### **What can you do as a guest to ensure children are protected?**

Don't look away! If you observe any interaction between adults and children (be they local or tourist) that you find strange or suspicious, inform the Hotel Management, any member of the staff or your Tour Operator representative. We are all trained to deal with such matters and always consider our actions very seriously in order to ensure that the child's best interest is upheld.

### Charity & Donations

The Leonardo Hotels & Resorts Mediterranean donates clothes, food, toys, medicines, furniture, and equipment as well as creates charity events to support disadvantaged children in our local community.

Radu Mitroi

Regional General Manager

22/08/22

Elena Ioannidou

Health&Safety, Quality Group Mgr